


Core Area	Core Integrated Management System			
Doc ID	CORE-POL-002-CIMS	Doc Rev	1.0	
Subject	Health, Safety and Environmental Policy			

HEALTH, SAFETY AND ENVIRONMENTAL POLICY

1. OVERVIEW

Established in 2008 Core HS offers integrated health, safety and wellbeing solutions to the mining, oil & gas, marine and private industries. Specialising in injury prevention packages and training (RTO: 51887), industrial emergency response, safety and medical teams and supporting services and infrastructure.

2. POLICY

Core HS will take all precautions to ensure our services are delivered in the safest possible manner and ensure the health and wellbeing our team.

Core HS is committed to responsible occupational health, safety and environmental management as an integral component of our work practice. As a health care provider we believe that within the areas of health, safety and environment that we must excel to reflect our priorities as a proactive company with a focus on preventative healthcare.

In particular, Core HS will continuously improve our performance by demonstration of:

- Compliance with the relevant legislation that applies to our industry;
- Defined responsibilities for all personnel;
- A regular consultation process with our personnel and sub-contractors;
- Sound risk management principles;
- Encouragement of health, safety and environmental awareness amongst our personnel through effective leadership;
- Continuous education of our personnel to ensure personal and team growth;
- Provision of safe systems of work through the implementation of established health, safety and environmental management systems;
- Allocation of sufficient resources and time to health, safety and environmental issues.

CORE HS DIRECTORS AND SENIOR MANAGEMENT

- Are responsible for the effective implementation of this policy;
- Must fulfil their responsibilities under the Acts and Regulations which apply;
- Must ensure that the agreed procedures for regular discussion between the Directors, senior management and employees are followed;
- Must make regular workplace inspections of dangers of health and safety performance and resources;
- Must provide information, training and supervision for all employees in the correct use of equipment;
- Are committed to rehabilitation and return to work for injured workers.

EMPLOYEES

- Have a duty to take care of their own health and safety and of others affected by their actions or failure to act at work;
- Must comply with safety procedures and directions;
- Must not wilfully interfere with or misuse items, or facilities provided in the interest of health and safety;
- Must inform the senior management of dangers and accidents and near-accidents occurring at the workplace;

The Core HS Board and management fully supports and endorses the safety management system, as described in the company Safety Management Plan (CORE-MAN-006-CIMS).